



JOB OPENING: REGIONAL MANAGER, YOUTH PROGRAMS

Rising Sun Energy Center is hiring a mission-driven, professional Regional Manager who will implement our longest-standing program: California Youth Energy Services (CYES). The Regional Manager will provide local teenagers and young adults with a meaningful job experience in the green sector, while building community relationships and making local homes more environmentally sustainable.

The Regional Manager reports directly to the Assistant Director of Youth Programs and works with a committed, enthusiastic, and driven team to make a significant and lasting impact in the lives of hundreds of people every year.

A successful Regional Manager...

- Has proven to be solution-oriented, resourceful, and effective in her/his work, both individually and as a member of a team
- Is confident and professional in her or his leadership and ability, and has experience leading and motivating people
- Has successfully managed (and enjoyed managing!) staff, interns, and/or volunteers
- Has solid and meaningful experience successfully implementing projects and/or programs
- Actively works to grow professionally and help others do the same
- Demonstrates resilience, maturity, and compassion

The Regional Manager is responsible for...

- Implementing the nine-week long CYES program in an assigned region (approximately 5 cities in geographic proximity) – supporting site offices and staff, troubleshooting, and ensuring day-to-day and program-wide goals are met
- Pre- and post-program planning, management, and reporting to ensure that program outcomes and deliverables are met and that relevant and necessary changes from year-to-year are implemented
- Recruiting, interviewing, hiring, training, supervising, and supporting 8-10 seasonal managers who supervise the youth, manage site offices, and conduct grassroots outreach in your region

- Recruiting, interviewing, and hiring 36-40 local youth between the ages of 15-24 to work as Energy Specialists and Leaders-in-Field Training (LIFT), providing hundreds of Green House Calls to residents in their communities
- Identifying and nurturing strategic relationships with local partners, stakeholders, and funders to effectively implement and enhance the program and its impact
- Working with other Regional Managers, the CYES team, and other members of Rising Sun staff to continuously improve and deepen the program

To work for us you must...

(We are serious; no matter how much we like you, we simply cannot consider you for this position if you don't meet the following:)

- Have a car, valid driver's license, and insurance
- Have the ability to work some flexible hours – occasional evenings and weekends

It's a big plus if you...

- Have experience working with, supervising, training, and/or recruiting youth ages 15-24
- Have experience managing important stakeholder relationships (e.g., community-based organizations, local governments, utilities, funders, and/or other partners)
- Have experience managing programs, particularly energy efficiency or youth development programs
- Speak Spanish

About Rising Sun...

Rising Sun is a premier nonprofit organization working at the intersection of economic equality and climate resilience in the greater California Bay Area since 1994. Our California Youth Energy Services (CYES) program employs local youth to provide free residential energy and water efficiency installation and education services, or Green House Calls, and operates in six Bay Area and Central Valley counties. Our Green Energy Training Services (GETS) program provides pre-apprenticeship training, case management, and job placement to prepare low-income adults who experience barriers to employment for careers in construction, energy efficiency, solar, and the building trades.

About our culture...

We are mission-driven and work hard because we care deeply about what we do. We like working with each other and we like to make work fun. We like to try new things and encourage each other to find unique and unconventional ways to tackle tough problems. We

celebrate every birthday, eat a lot of dessert together, and recycle the same birthday candles until they're gone. There's usually at least one dog hanging around the office, and sometimes a staff member's kid or two as well. We want people to grow. We like to promote from within and build each other up, but we also like to bring in new ideas and different perspectives. We're looking forward to meeting you and hearing about how you can contribute to making Rising Sun a great place to work.

You might also be wondering about pay and benefits...

This is an exempt, full-time, salaried position. Salary is commensurate with experience and competitive with other nonprofit organizations. Rising Sun offers a competitive benefits package that includes paid time off, personal, and parental leave, access to a 403b retirement plan, and work-from-home options. Rising Sun covers 100% of employee medical, dental, vision, and life insurance premiums, and covers 50% of the premiums for dependents.

Ready to apply?

Please email your resume, cover letter, and three professional references to mcneice@risingsunenergy.org, and include "Regional Manager" in the subject line.

RISING SUN IS AN EQUAL OPPORTUNITY EMPLOYER

Rising Sun is committed to diversity and considers all applicants for all positions without regard to color, ethnic background, religion, sex, gender, sexual orientation, national origin, age, and disability status. EOE/AA/Women and Minorities are encouraged to apply.

For more information about Rising Sun, please visit www.risingsunenergy.org